



prosolia  
energy

# OCCUPATIONAL HEALTH AND SAFETY POLICY



## Purpose

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The policy establishes commitments to prevent occupational injuries and illnesses, both physical and psychological, by promoting a safe and healthy work environment.

## Scope of application

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The policy applies to all companies within the Prosolia Energy Group and collaborations where the company has operational control.

## Commitments and principles of action

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Prosolia Energy is committed to occupational safety and health through guidelines for proper management.



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## Responsibilities

The Management of Prosolia Energy oversees and ensures the incorporation of the policy commitments into business operations.



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## Dissemination and monitoring

The policy will be reviewed and disseminated within the organization and among stakeholders, and published on the company's website.





The Occupational Health and Safety Policy aims to define and establish the company's commitments and guidelines to prevent injuries and occupational diseases, promote employee well-being, and ensure a safe and healthy working environment throughout our activities across the value chain.

Through this Policy, the organization expresses its commitment to protecting the health and safety of our employees, contractors, visitors, and all stakeholders, aligning with the requirements of the ISO 45001 standard.





This Policy applies to all companies within the Prosolia Energy Group, as well as other equivalent joint collaboration structures where the company assumes operational control. Additionally, the organization will make every effort to ensure behavior aligned with this Policy among its stakeholders.

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## COMMITMENTS AND PRINCIPLES OF ACTION

Prosolia Energy is firmly committed to occupational health and safety throughout the entire value chain.

This policy aims to formalize the company's commitment by establishing guidelines that ensure proper management:



## **RISK PREVENTION**

Identify, assess, and control health and safety risks at work, promoting a culture of prevention.

## **REGULATORY COMPLIANCE**

Ensure compliance at all times with the current legal requirements in any geography where the company operates.

## **EMPLOYEE PARTICIPATION**

Encourage active participation and consultation of employees in all decisions related to occupational health and safety.

## **WELL-BEING**

Promote the physical and mental well-being of employees through initiatives that support their overall health.

## **CONTINUOUS IMPROVEMENT**

Use a risk- and opportunity-based approach to continuously improve the effectiveness of our health and safety management system through the establishment of strategic objectives.

At Prosolia Energy, we believe that occupational health and safety are fundamental to the success of our organization and the well-being of everyone involved in our operations.





The Management of Prosolia Energy is responsible for overseeing and ensuring the incorporation of this Policy's commitments into the company's business operations, as well as providing the necessary resources for its proper implementation.



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## DISSEMINATION AND MONITORING

The Management of Prosolia Energy approved this Policy on January 15, 2025.

This Policy will be reviewed and modified as necessary to ensure its adequacy. Additionally, it will be communicated within the organization and among stakeholders and will be published on the company's website.



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